

Curriculum Vitae

DR. SANDEEP SINGH

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Google Scholar H Index -3

Academic Qualification:

EXAM	BOARD/ UNIVERSITY	YEAR OF PASSING	DIVISION
Ph.D. (HRand OB)	Punjabi University, Patiala	2017	UGC-NET (JRF) qualified
MBA (HR)	Punjabi University, Patiala	2010	1 st
LL.B.	Punjabi University, Patiala	2008	1 st
BA	GNDU, Amritsar	2005	1 st
10 + 2	Punjab School Education Board	2002	1 st
Metric	Punjab School Education Board	2000	1 st

Topic of Ph.D : PROCRASTINATION IN RELATION TO PERSONALITY, LEADERSHIP STYLES AND WORK ENVIRONMENT

Major Areas of Interest: Organizational Behaviour, Marketing Management, Industrial Psychology, Research Methodology & Statistics.

Experience:

- 1.3 Years Industry Experience at Sel. Mfg. Co. Ltd. (As a HR Officer).
- 9 Years Teaching Experience As Assistant Professor (till date)

Familiar Technical Skills:

- Proficient in using SPSS, AMOS ,SMART –PLS, ADANCO, JMOVI, R and WARP-PLS
- Proficient in using Microsoft Office: Microsoft Word, Microsoft Excel, Microsoft Power Point.

Publications:

- Paper accepted “Groping environmental sensitivity as an antecedent of environmental behavioural intentions through perceived environmental responsibility’, in Journal of Enterprising Communities: People and Places in the Global Economy. (**Emerald, ABDC listed C**) (**H-index-22**).
- Paper accepted “Impact Of Covid-19 On Personal Financial Planning: An Empirical Evidence From India, International Journal of Public Sector Performance (**H-index-6**).
- Paper Published “Mediating role of self- efficacy on the relationship between conscientiousness and procrastination”, International journal of work organisation and emotion” Management and Sustainable Development (**ABDC listed - B category and scopus index journal**) (**H –Index 12**)
- Paper accepted and in publication house titled “Role of government in sustainable growth and eco-development of economy”, World Review of Entrepreneurship, Management and Sustainable Development (**ABDC listed - C category and scopus index journal**) (**H –Index 14**)
- Paper accepted and in publication house titled “Passive leadership styles and perceived procrastination in leaders: a pls-sem approach”, World Review of

Entrepreneurship, Management and Sustainable Development (**ABDC listed - C category and scopus index journal**) (**H –Index 14**)

- Paper accepted and in publication house titled **“Exploring nexus between procrastination and entrepreneurial intentions: a predictive PLS-SEM approach”**, International Journal of Entrepreneurship and Small Business (**ABDC listed - C category and scopus index journal**) (**H –Index 29**)
- Paper accepted and in publication house titled **“Determinants of e-banking adoption from customers’ perspective: an empirical study ”**, International Journal of Business and Globalisation (Inderscience) (**ABDC listed - C category and scopus index journal**) **H –Index -12**
- Published paper titled **“Perceived Performance and Procrastination in Hospitality Industry: Examining the Mediator Role of Work Environment ”** Journal of Hospitality Application & Research , Volume 13 Issue 2 July 2018 ISSN - 0973-4538 (**ABDC listed - C category journal**)
- Published paper titled **“Analysis Of Procrastination Behaviour Among Teachers: A Non-Parametric Approach”** Singaporean journal of business economics, and management studies (SJB) VOL. 5, NO. 7, 2017 (Impact Factor – 5.01) ISSN 2301-3621
- Published paper titled **“Linking Procrastination Behaviour with Perceived Psychological Performance”** Gian Jyoti e-Journal, Refereed International Journal, Vol. 7, Issue 4, (July 2017), ISSN: e-ISSN: 2250-348X.
- Published paper titled **“Synopsis of Sickness in Micro, Small and Medium Enterprises in India”** IRJMST, Vol 7 Issue 10 [Year 2016] ISSN : 2250 – 1959
- Published paper titled **“Procrastination Pattern of Transactional and Transformational Leaders”** Pacific Business Review, Refereed International Journal, Vol. 8, Issue 1, (July 2015), ISSN: 0974-438X (Impact Factor – 1.064)
- Published paper titled **“An Evaluation of the Government Revenue and Expenditure Pattern in Punjab State of India”** Business Analyst- A Refereed Journal of Shri Ram College of Commerce, Vol. 35, Issue 2, October 2014-March 2015. ISSN: 0973-211X.
- Published paper titled **“Procrastination among Professional Students”** Steward Social Science and Humanities Review, Refereed International Journal, Vol. 1 ISSN: 2320-9399. (2013)

- Published paper titled “ **Literacy Rate and Sex Ratio : An Analysis of Gestation**”, Journal of Academic Research for Multidisciplinary, Refereed International Journal, November 2013 Issue (Impact Factor – 1.393)

Book Chapter

- Accepted Chapter titled “Entrepreneurship” in Punjab in book Organising Entrepreneurship and MSMEs Across India (Singapore)
- Published Chapter titled “**Role of Teaching in Fostering Global Competency**, in the book titled “ Fostering Global Competencies in Higher Education ” ISBN – 978-93-80144- 43- 46. Twenty First Century, Publication Patiala.
- Published Chapter titled “**Corporate Social Responsibility – A Case Study of Indian Oil Group**, in the book titled “Corporate Social Responsibility Sustainable and Inclusive Growth” ISBN – 978-93-81212- 50- 9. Bharti Publication, New Delhi.(2013)
- Published paper titled “**Women Empowerment and Education in India – A Glimpse**, in the conference proceedings Book of 4th International Conference on Women , Peace and Security, Punjabi University Patiala, ISBN – 978-81-302-0240-2.

Conferences Attended and Paper Presented:

- Participated and presented paper titled, “**Relationship between personality, leadership styles and work environment**” in AGBA World Congress on July 2-4, 2019 at IIT, Delhi
- Participated and presented paper titled, “**Management accounting Information and Strategic Human Resource Management Practices in Indian Companies** ” in AGBA World Congress on July 2-4, 2019 at IIT, Delhi
- Participated and presented paper titled, “ **Internet adoption in an emerging Economy**” in 70 All India Commerce Conference on 12-14 October, 2017 at IIS University , Jaipur
- Participated and presented paper titled, “**Performance in relation to Procrastination and Study of Work Environment as a Mediator** ” in 69 All India Commerce Conference on 11-13 November, 2016 at University of Lucknow, Uttar Pradesh

- Participated and presented paper titled, **“HR Auditing in Textile: A Duty of Entrepreneur”** UGC-Sponsored National Seminar on Entrepreneurship: The Road Ahead on 8th & 9th March 2016 Organized by School of Management Studies at Punjabi University Patiala.
- Participated and presented paper titled, **“Reasons of Industrial Sickness in MSMEs”** UGC-Sponsored National Seminar on Entrepreneurship on 27th & 28th March, 2014 at School of Management Studies Organized by Punjabi University Patiala.
- Participated and presented paper titled, **“Procrastination in relation to Leadership Style : A study of Managerial Workforce in Textile Industry”** in 67 All India Commerce Conference on 27- 29 December, 2014 at KIIT, Bhubaneshwar, Odisha.
- Participated and presented paper titled, **“Procrastination among Pharmacy Students: A Challenge to Human Resource Development”** UGC-Sponsored National Seminar on Value Creation and Sustainable Development for New Age Business: Issue and Challenges on 5th March 2013 Organized School of Applied Management at Punjabi University Patiala.
- Participated and presented paper titled, **“Quality issues of Teaching”** National Conference on Quality Concerns on Teacher Education on 7-8th February 2013 Organized by Department of education and Community Services at Punjabi University Patiala.
- Participated and presented paper titled, **“Emerging Paradigms in Indian Stock Market ”** UGC-Sponsored National Seminar on Emerging Paradigms in Indian Financial Market on 28th Feb., 2012 at School of Applied Management Organized by Punjabi University Patiala. .
- Participated and presented paper titled, **“ Study of Financial Procrastination among Professionals”** in 66th All India Commerce Conference and National Seminar on Inclusive Growth and Sustainability-Role of Commerce Education in India held at Department of Commerce ,Bangalore University (5-7 December,2013)
- Participated and presented paper titled, **“Study of Procrastination among Lawyers in Global Context”** National Seminar on Law in Globalized Era: Issues and Challenges on 8-9th November, 2013. Organized by: Law Department, Punjabi University, Patiala.

- Participated and presented paper titled, **“Procrastination: An Ethical Issue”** in International Conference at Cordia Group of Educational Institutes, Sanghol , Punjab from 16th -17th November 2013.
- Participated and presented paper titled, **“Impact Government Receipts on Government Expenditure in India with special references to Punjab”** International Conference on Global Performance Challenges: Building and Sustaining Competitiveness, September 11-12, 2014, at Amity University, Gurgaon
- Participated and presented paper titled, **“Procrastination among Working Women”** International Conference on Women and Development, 22- 23 November, 2013, organized by Women Study Center, Punjabi University Patiala

Workshops and FDPs:

- Attended 7 Days workshop on Data Analysis using SPSS and Sutructural Equation Modeling from 25 Dec., 2016 to 31 Dec., 2016 at NIT , Kurukshetra, Haryana.
- Attended 21 Days UGC sponsored Refresher Course from 4 to 23 May, 2015 in HRDC, Punjabi University Patiala.
- Attended 28 Days UGC sponsored Orientation Course in 7th April to 3rd May, 2014. HRDC, Punjabi University Patiala.
- Attended 15 days workshop on Qualitative and Quantitative Methods and Techniques in Social Sciences research from 26th Nov. to 8th Dec., 2012 at North- West ICSSR Center at Panjab University Chandigarh.
- Attended Two Days Workshop on Census Data Dissemination in 2011 Organized by Center Of Census Studies and Research Punjabi University, Patiala
- Attended 5 days National workshop on Fine Arts from 18 -22 June, 2012 Organized by Department of Youth Welfare, Punjabi University Patiala.
- ISB, Mohali One Day Leadership Summit, 15 Oct., 2016.
- 14 Days online FDP from SAI RAM ENGG College Chennai
- 7 Days on Moodle from IIT Bombay

Resource Person

- Session “Confirmatory Composite Anlaysis ” in 2 days online workshop on EFA, CFA and CCA, organized Campus Technology Bangalore on dated 26-08-2020.

- Session “ Evaluating Mediating Effect in Smart-PLS” in seven days online workshop on Structural Equational Modelling using SmartPLS Software, organized by University Chitkara Business School, Chitkara University Punjab on dated 6-08-2020.
- Session “ Evaluating Moderating Effect in Smart-PLS” in seven days online workshop on Structural Equational Modelling using SmartPLS Software, organized by University Chitkara Business School, Chitkara University Punjab on dated 5-08-2020.
- Session “Research Problem Formulation ’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Factor Analysis ’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “ Parametric test’ in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Non-parametric tests” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Correlation and Regression” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Session “Hand shake with SPSS ” in National Workshop on Data Analysis through SPSS: Basics for Beginners held during April 5 th – 6 th , 2019, organized by University Institute of Commerce and Management (Department of Management), Sant Baba Bhag Singh University, Jalandhar, Punjab.
- Guest Lecture on the topic “Research Problem Formulation ” on 16 Aug., 2018 at Chandigarh Business School of Administration, CGC, Landran.

Session Chaired

- International Conference on Sustainable Development and Social Innovation in Business (Emerald Sponsered), on 25-26 Feb., 2019, USB, CU, Mohali , Punjab

Reviewer of Journals

- Journal of Organizational Effectiveness: People and Performance (Scopus and Web of Science, B Category)
- Journal of Electronic Commerce Research (Scopus and Web of Science, B Category)
- World Review of Entrepreneurship, Management and Sustainable Development (ABDC listed - C category and scopus index journal) (Inderscience)
- Int. J. of Economics and Business Research
- International Journal of Entrepreneurship and Small Business category and scopus index journal) (Inderscience)
- International Journal of Business and Globalisation (Inderscience) (ABDC listed - C category and scopus index journal) (Inderscience)

Membership of Professional Bodies:

- Indian Commerce Association (ICA)
- Academy for Global Business Advancement (AGBA) (2019)

Career Objective:

Serve for Nation

Personal Information

Father's Name	Shri Sawarna Ram
Sex	Male
Marital Status	Married
Date of Birth	11-02-1984
Languages Known	English, Hindi, Punjabi, German (Basic)
Hobbies	Playing, Event management,

I hereby declare that the above information and particulars are true and correct to the best of my personal belief.

Dated: _____

(Dr. Sandeep Singh)