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	Area	Human Resources
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### Educational Qualifications

- Ph.D. Punjabi University, Patiala
- M.B.A (Major-HR, Minor-Marketing)
- B.Tech (Computer Science, PTU)

### Area of Research

- Adversity Quotient
- Change Readiness
- Employee Engagement
- Whistle Blowing
- Women Entrepreneurs
- HRM and Innovation

### Selected Publications

- Phoolka, Shivinder and Kaur, Navjot (2013), "Adversity Quotient in relation to change readiness of executives working in mobile service sector", Indian Journal of Management Science, Vol 3(1), 18-25.
- Phoolka, Shivinder and Kaur, Navjot (2012), Adversity Quotient: A new Paradigm in Management to explore", Research Journal of Social Science and Management, Vol 2(7), 109-117
- Phoolka, Shivinder and Juneja, Hina (2012), A study of Employee Engagement in Relation to Occupational Stress", International Journal of Business Economics and Management Research, Vol 3(1), 81-92